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SECOND ORDER MODEL STRUCTURAL EQUATION MODELING FOR ANALYZING EXTERNAL ENVIRONMENTAL AND CAPABILITY ON COMPANY PERFORMANCE OF SMALL AND MEDIUM ENTERPRISE (SME) IN INDONESIA

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ABSTRACT

This study aims to explain the influence of the external environment on capability and their impact on the performance of small and medium enterprise (SME). The research method used is descriptive verification with a survey approach. Through online survey, 52 SMEs obtained data with their observation unit being the owner of the enterprise or their supervisor. The second order structural equation modeling model is used to prove the research hypothesis that there is an influence from the external environment on capability and the impact on the performance of SMEs. The second order approach is able to provide information on the level of importance of each dimension not only research indicators. The results of the analysis found that there is an influence of the external environment variable on capability but did not have a direct effect on the performance of SME businesses. Capability variable gives a significant influence on the performance of SME enterprise, so that the external environment variable gives an indirect effect on the performance of SME.

INTRODUCTION

Small and Medium Enterprises, abbreviated as SMEs is a term that refers to the type of small business that has the most net worth of Rp. 200,000,000 excluding land and buildings where the business is located. And a stand-alone business. According to Presidential Decree no. 99 of 1998 the definition of Small Business is: "Small-scale people's economic activities with business sectors which are predominantly small business activities and need to be protected to prevent unfair business competition." Currently Indonesia is ranked 4th with the largest population in the world. This, makes Indonesia as a country that has abundant human resources. One form of empowerment in Indonesia is the empowerment of Small and Medium Enterprises (SMEs) which directly affect the growth of the national economy. At present the SME business is facing global free trade, so competition is not only domestically but also globally for that SME business actors need to be empowered as an integral part of the people's economy that has a position, role and strategic potential to realize the structure of the national economy that is more balanced. Business Small and Medium Enterprises are still an important pillar of the Indonesian economy. Referring to the data of the Ministry of Cooperatives and SMEs in 2018, the contribution of SMEs to GDP was 60.34 percent. The sector has also absorbed workforce of 97.02 percent, both of which will have a positive impact on national economic growth, "Measuring global competitiveness is carried out by the World Economic Forum (WEF) using several indicators, where some indicators are triggered from the macro environment and the ability of enterprises in a country, including the relevant state institutions, infrastructure, macroeconomic stability, health and basic education, higher education and intensity of training, efficiency in trade, labor markets, financial market excellence, availability of technology, affordability the market, the sophistication of doing business.(Global Competitiveness Report 2018) In addition to the political and economic environment, things that need to be considered in running a business is the technological environment. Now with the advent of digital technology, the business global is developing rapidly.

A common problem, many business people are still reluctant to know about technology to develop their business. Though the use of technology, information, and internet networks are increasingly easy to reach and use even for ordinary people. Indonesian society has diverse creativity, it has the potential to build SMEs that have high competitiveness. It's just that some people do not know how to build a product to be known and have a wide market potential with the use of internet technology.

The small and medium businesses must also face capacity building by taking decisions and strategic steps to develop all capabilities or capabilities at the organizational level that involve all the resources and management functions they have. The role of SMEs is very dominant in improving Indonesia's economic growth. , so as to be able to drive towards a better SME business in terms of economy and its empowerment. SMEs are also the embryo of the growth of large businesses "almost all large businesses start from SMEs". SMEs must continue to be improved and active in order to stay ahead and compete with large companies. Changes in the external environment can be an obstacle for business people, this is due to a lack of knowledge from entrepreneurs about external environmental factors, especially the macro environment, lack of knowledge in the use of technology (information technology), and lack of business insight. This has an impact on the lack of product innovation both in terms of design / model, and the diversity of the types of products produced and less responsive to market needs and desires

THEORETICAL FRAMEWORK

Fred R. David (2003) stated that Firm should be able to respond either offesinvely or defensively to the factors by formulating strategies that take advantage of external opportunities or that minimize the impact of potential threats.External factors can be divided into five broad catagories:Economic forces, social, cultural, demographic, and environmental forces, political, government, and legal forces, technological forces, and competitive forces. Meanwhile, according to Hill & Jones (2013) to determine the environmental strength factors that must be immediately responded by the company, there are six macro environmental factors including; economic, demographic, social, technological, political and legal and globalization. This is confirmed by previous research from Said Elbana et all (2017) which states that positive politics significantly influence decision creativity and propitious ness. Also,macro-economic uncertainty moderates thisrelationship. The findings serve to further the understanding of complexities involved in the relationships between political behavior and its consequences.

While research from Nguyen Dinh Tho (2018), using MRA (Multiple Regression Analysis), results reveal that except for responsiveness to the macro environment, other components of marketing capability and innovativeness capability have positive effects on firm performance. Further, firm size affects performance but industry types do not.

In determining the company's competitive advantage in addition to having to respond to its business environment, it must also be able to adjust its capabilities to the needs of its business environment. According to J. Davis Hunger, Thomas L. Wheelen (2011) states that company capability is the ability to evaluate resources and capabilities based on the company's business functions including: marketing, finance, research and development, human resources, and information systems. This is confirmed by previous researchers Costantinos Vasilios priporas all (2019)from et who stated thatrespondentsholdastrongscepticismtowards Customer relationship Management (CRM)campaigns and they are more negative towards the CRM campaigns initiated by enterprises compared foreign as to the domestic ones. This can be attributed to ethnocentrism, or even antipathy or an imosity towards for eign companiesdueto crisis. Furthermore, results reveal that the political and legal elements of the macro-environment have an impact onconsumerscepticismtowardsCRMcampaigns, while the impact of the economic crisisits elf di dnotseemtobe

equallysignificant. ValuethisworkcontributestotheexistingliteratureofCRMasitist hefirststudythatexplores the impact of macro-environmental elements on consumer scepticism towards CRM within an economic turbulencesetting. The research result of R. adjeng Mariana et all (2018) who conducted a study on 200 repondent on Batik SMSEs in Jogjakarta showed that product quality and price affect customer satisfaction through service quality.

Kaplan & Norton (2014) states that a good company must have a comprehensive and systematic performance measurement system with four measurement perspectives including: financial perspective, customer perspective, internal business process perspective and learning and growth perspective. Agree with Ron Person (2009: 33) states that the measurement of

company performance must be preceded by the determination of the foundation of the company's strategy, but both agree with four measurement perspectives. This was confirmed by the previous researcher Njoroge. J.K et all (2016) which states that external environment (Political factors ,Economic factors ,Technological factors ,Socio-Cultural factors ,Regulatory factors ,Ecological factors)had a significant influence on all the indicators of performance (Financial,Customer focus,internal processes,learning & Growth, social Focus).

METHODOLOGY

The research method used in this research is descriptive research and verification through a survey approach. This method was chosen to explain the causality of external environmental research on capabilities and their impact on the performance of SME businesses.

Variable Operation

To answer the hypothesis in this study, the first step carried out is to define the research variables through the operationalization of the research variables as presented in Table 1 below.

Variable	Dimension	Indicator			
External	Political	Government stability			
Environment	Factors	Taxation Policy			
		Foreign trade regulations			
		Social welfare policy			
	Economic	Product Domestic Bruto			
	Factors	Inflation rate			
		Interest Rates			
		Industrial supplier substitution products			
		wage rate policy			
		Foreign currency market			
		Unemployment Rate			
	Social Factors	Lifestyle changes			
		Consumptive consumer			
		Populatiom growth rate			
		Education level			
		Social mobility			
		Leisure behavior			
		Income distribution			
	Technology	New Technology/Digital technology			
	Factors	Goverment technology effort			
		Government spending on researc			
		Fast technology transfer			
	Legal Factors	Monopoly legality			
		Labor law			

Table 1 Variable Operation

		Health and safety				
		Product safety				
Company		Pricing strategy				
Capability	Marketing	Integrated Marketing Communication .				
	function	Product leadership				
	function					
	Financial	Cash flow management				
	function	Operational cost control management				
		Financial analysis understanding				
	Human	Human resources proqurement				
	resources	Managing employee remuneration				
	function	Employee Development				
		Employee training				
Company	financial	Revenue growth				
perfomance	perspective	Profit growth				
	Customer	Acquiring Customers				
	perspective	Retaining customer				
	Business	Product quality and reliability				
	process	improvement				
	perspective	Fast service				
		Operational excellence				
	Learning and	Employee competence enhancement				
	growth	Enhance capabilities with rapid				
	perspective	technological change				

REASEARCH RESPONDENTS

The total respondents collected in this research are 52 SMEs in Indonesia .Survey was conducted, through online surveys over a six month period, from 2018 to 2019.

Characteristics Responden

The respondent characteristics of this research are presented in table 2

Demography	Categori	Frequency	Percent
			age
			(%)
Asset growth	Less than one year	2	3.85
	below 10%	4	7.69
	10 up to 30%	41	78.85
	above 30%	5	9.62
Education			28.85
	Master's degree	15	
	Doctorate;s degree	3	5.77
	Bachelor's degree	34	65.38
Position			

Table 2: Sample characteristics

General Manajer	4	7.69
Manager	16	30.77
Owner	28	53.85
Senior Manager	4	7.69

N=52

Partial Least Square-Path Modeling

To analyze the research hypothesis whether there is an influence from the external environment on the capabilities of SMEs and their impact on the performance of SMEs using Partial least square path modeling (PLS-PM) (Henseler, Ringle, & Sinkovics, 2009).

Latent variables are variables that are measured using various indicators.PLS path modeling examines the relationship between latent variables, and between latent variables and indicators, by trying to minimize the error variance between exogenous and endogenous variables (Meznar & Nigh, 1995).

Several reasons use PLS path modeling to test the hypotheses in this study. First, modeling the PLS pathway is a suitable method for prediction-oriented research that focuses on explaining endogenous constructs that are intended to build theories rather than testing theories. The PLS method is more aimed at looking at the relationship between variables at the exploration level. Unlike the verification-based modeling which aims to see the suitability of the majority and empirical models. The model developed in this study about the influence of the external environment on the capabilities of SMEs and their impact on SME performance is a preliminary study that can be understood as an exploratory model so that more theoretical development is certainly needed. Therefore, PLS's orientation towards theory formation sounds appropriate.

Second, the PLS path modeling method is less demanding in terms of sample size. Indeed, in PLS analysis, the recommended minimum sample size is ten times the number of scale indicators with the largest number of indicators (Chin & Newsted, 1999).

In the first step, we assessed the measurement model using the PLS algorithm. In the second step, the structural model is estimated using the bootampap resampling procedure (Chin, 1998). Meaning, standard errors and t-statistics for each parameter are estimated using the bootstrap procedure for a total of 1,000 samples. PLS-PM is a suitable method used in second order modeling because of the ease of obtaining a solution from the estimated parameters without requiring complex assumptions.



Figure 1. Second Order Model

Figure 1 above promises the second order modeling of structural equations that explain the influence of the external environment on the capability of SMEs and their impact on the performance of SMEs in Indonesia.Each research variable is measured in two stages: the first measurement is the dimension level and the second measurement is the variable level.The approach used in the second order modeling using PLS is to use the iterative measurement approach.Modeling using second order is considered able to explain the relationship between variables more clearly and in detail.For our analysis, we use R software with the package PSPM.

RESULTS AND DISCSUSSION

Measurement models evaluation

Before assessing the quality of structural models and examining the relationships between research variables, it is important to establish internal reliability and validity of the research instrument.But the evaluation of the suitability of the model is first performed using the Goodness of Fit (GoF)

criteria.Table 1 presents the absolute GoF values.Values greater than 0.50 indicate the model is very compatible with the data.

Table 3. Goodness of fit index

	GoF
Absolute	0.617

Then the reflective measurement model analysis is performed. In this section two approaches are used to evaluate the reflective model. First, calculate the reliability of the composite (Fornell & Larcker, 1981), which must be higher than 0.70 (or at least not less than 0.60). In addition we also present another measure of reliability, which is Average Variance Extracted (AVE). AVE value must be greater than 0.500., AVE is also often used in evaluating discriminant validity. Second, analyze the standardized factor laoding to assess the reliability of each item for each indicator. It must be above 0.70 (or at least not smaller than 0.40, Henseler, Ringle, & Sinkovics, 2009: 299). If one or several items are found that have a factor of standardized loading less than 0.4 then an evaluation of composite reliability is first performed. If the composite reliability value is less than 0.600 then the item is appropriate to be excluded from the analysis.

But if the composite reliability value is still greater, items whose value is less than 0.400 can still be maintained.

As shown in table 3, reflective construction shows relatively good internal reliability with composite reliability values ranging from .700 to .980 and loading standardized loading factors from .618 to .935, all of which are very significant. Table 3 also displays measurements of all variables, including standardized load loading and composite reliability (CR) for the reflective indicators as well as the extracted average variance (AVE) for each study variable.

Code	Indicator	Standarized	Communality	Composite	AVE
		Loading		Reliability	
		Factor		_	
External	Environment			0.962	0.494
Political		0.801	0.641	0.921	0.744
factors					
X1.1	Goverment	0.891	0.794		
	stability				
X1.2	Taxation policy	0.861	0.742		
X1.3	Foreign trade	0.856	0.732		
	regulatiom				
X1.4	Social welfare	0.841	0.708		
	policy				

Table 4. Statistics	Measurement Model
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Econom	ic factors	0.924	0.854	0.889	0.534
X2.1	Product Domestic	0.786	0.617		
	Bruto				
X2.2	Inflation rate	0.740	0.547		
X2.3	Interest rate	0.719	0.517		
X2.4	Industrial supplier	0.732	0.536		
	substitution				
	product				
X2.5	Pengaturan tingkat	0.767	0.588		
	upah				
X2.6	Foreign currenct	0.748	0.559		
	market				
X2.7	Unemployment	0.614	0.377		
	rate				
Social F	actors	0.835	0.698	0.914	0.603
X3.1	Lifestyle change	0.831	0.690		
X3.2	Consumptive	0.820	0.673		
	consumer				
X3.3	Population growth	0.815	0.664		
	rate				
X3.4	Education level	0.723	0.523		
X3.5	Social mobility	0.785	0.616		
X3.6	Leisure behavior	0.703	0.494		
X3.7	Income	0.751	0.564		
	distribution				
Technol	ogy factors	0.876	0.767	0.921	0.744
X4.1	New	0.809	0.655		
	Technology/Digital				
	technology				
X4.2	Goverment	0.896	0.802		
	technology effort				
X4.3	Goverment	0.853	0.727		
	spending on				
	research				
X4.4	Fast technology	0.889	0.790		
	transfer				
Legal Fa	ictors	0.903	0.816	0.934	0.781
X5.1	Monopoly legality	0.781	0.609		
X5.2	Labor law	0.916	0.838		
X5.3	Health and safety	0.918	0.842		
X5.4	Product safety	0.914	0.835		
Compan	y capability	0.700	0.620	0.911	0.511
Marketi	ng function	0.799	0.639	0.822	0.607
Y1.1	Pricing strategy	0.855	0.730		
Y1.2	Integrated	0.723	0.523		
	Marketing				
	Communication	0.772			
Y1.3	Product leadership	0.753	0.567	0.050	0.00
Financia	l function	0.928	0.861	0.870	0.692

Cash flow	0.882	0.778		
management	0.070			
Operation cost	0.870	0.757		
control				
management	0.707			
Financial analysis	0.735	0.540		
understanding				
resources function	0.899	0.808	0.892	0.679
Human resources	0.866	0.751		
proqurement				
Managing	0.935	0.874		
employee				
remuneration				
Employee	0.844	0.712		
development				
Employee training	0.615	0.378		
y Perfomance			0.931	0.599
al perspective	0.851	0.724	0.891	0.803
Revenue growth	0.881	0.776		
Profit growth	0.911	0.829		
	0.895	0.801	0.849	0.738
er perspective				
Acquiring	0.845	0.714		
customer				
Retaining customer	0.873	0.763		
s process perspective	0.939	0.882	0.880	0.711
Product quality and	0.892	0.795		
reliability				
improvement				
Fast service	0.907	0.822		
Operational	0.719	0.517		
excellence				
g and growth	0.840	0.705	0.908	0.832
tive				
Employee	0.908	0.825		
competence				
enhancement				
Enhance	0.916	0.838		
capabilities with				
rapid technological				
change				
	CashflowmanagementOperationcostcontrolmanagementFinancialanalysisunderstandingresources functionHumanresourcesproqurementManagingemployeeremunerationEmployeedevelopmentEmployeedevelopmentRevenue growthProfit growthProfit growthProfit growthProfit growthProfuct quality andreliabilityimprovementFast serviceOperationalexcellencegandgan	Cash managementflow flow0.882 managementOperation control management0.870Financial analgement0.870Financial analgement0.870Financial analgement0.870Financial analgement0.899Human resources proqurement0.899Human resources proqurement0.866proqurement0.866proqurement0.844development0.844Employee remuneration0.844development0.851Revenue growth0.881Profit growth0.9110.8950.885er perspective0.845customer0.873s process perspective0.939Product quality and reliability improvement0.719Fast service0.907Operational excellence0.916capabilities with rapid technological change0.916	Cash managementflow 0.8820.778Operation control management0.8700.757Control management0.8700.757Financial analysis understanding0.7350.540resources function0.8990.808Human resources function0.8990.808Human resources0.8660.751proqurement0.9350.874Managing employee remuneration0.9350.874Employee remuneration0.8440.712Employee trepective0.8510.724Revenue growth0.8810.776Profit growth0.9110.829er perspective0.8450.714customer0.8950.801er perspective0.8730.763s process perspective0.9390.882Product quality and reliability improvement0.8920.795Fast service0.9070.822Operational excellence0.9080.825competence enhancement0.9160.838	Cash managementflow 0.8820.778Operation control management0.8700.757Financial analysis0.7350.540Financial analysis0.7350.540Imanagement0.8990.8080.892Financial analysis0.7350.751proqurement0.9350.874Managing employee remuneration0.9350.874Employee remuneration0.6150.378Employee remuneration0.6150.378Bery Perfomance0.9310.7240.891Revenue growth0.8810.776Profit growth0.9110.8290.849er perspective0.8950.8010.849er perspective0.8950.8010.849er perspective0.8730.7630.795s process perspective0.9390.8820.880Product quality and reliability improvement0.7190.517excellence0.9070.8220.908g competence enhancement0.9160.838Employee competence enhancement0.9160.838

In addition to carrying out internal reliability from the measurement model, it is also necessary to conduct a research into construct validity and validity. The method used to evaluate bias and construct validity is to discriminate validity. The Fornell-Larcker (1981) criterion generally uses the simple thought that indicators must be able to explain the dimensions or variables of the research compared to explaining the dimensions or other research variables. This criterion is verified if the square root of AVE for each research variable is much greater than the Pearson correlation of variables and / or dimensions. To ensure the convergent validity of a construct, the AVE must also be superior to, 50, which shows that the research variables explain at least 50% of the indicator variants (Götz, Liehr-Gobbers, & Krafft, 2009; see Table 2). As reported in Tables 2 and 3, the results support the convergent and discriminant validity of each reflective indicator

The advantage of using the second order method is that we can find the most dominant dimension in measuring each research variable so that the right strategy can be formulated.

The most dominant dimension in measuring external environmental variables is the legal law dimension followed by the political and technological dimensions.

The legal law dimension is the dimension that is currently the main problem of SMEs.

because it is not yet clear which regulations are being implemented, particularly in relation to occupational health and safety.Furthermore, for the capability variable, the most dominant dimension is the dimension of the human resource management function.As for the performance variable the most dominant dimension is the Learning and growth dimension

Table 5. Discrimant Validity

	LE	KB	KIN	LE1	LE2	LE3	LE4	LE5	KB1	KB2	KB3	KIN1	KIN2	KIN3	KIN4	AVE^0.5
LE	1															0.703
KB	0.443	1														0.714
KIN	0.346	0.658	1													0.896
LE1	0.805	0.305	0.298	1												0.863
LE2	0.924	0.348	0.301	0.768	1											0.731
LE3	0.834	0.373	0.336	0.475	0.668	1										0.777
LE4	0.875	0.470	0.302	0.657	0.763	0.680	1									0.863
LE5	0.903	0.414	0.244	0.676	0.811	0.714	0.722	1								0.884
KB1	0.485	0.805	0.560	0.431	0.394	0.332	0.546	0.424	1							0.779
KB2	0.374	0.927	0.496	0.256	0.264	0.342	0.392	0.360	0.700	1						0.832
KB3	0.320	0.894	0.626	0.149	0.263	0.306	0.322	0.319	0.506	0.764	1					0.823
KIN1	0.345	0.660	1.000	0.299	0.301	0.333	0.302	0.243	0.561	0.498	0.628	1				0.896
KIN2	0.341	0.581	0.721	0.164	0.288	0.387	0.305	0.300	0.489	0.388	0.603	0.719	1			0.859
KIN3	0.267	0.642	0.723	0.095	0.225	0.318	0.281	0.203	0.430	0.492	0.697	0.721	0.815	1		0.842
KIN4	0.231	0.615	0.600	-0.017	0.210	0.245	0.277	0.247	0.444	0.472	0.650	0.599	0.640	0.702	1	0.910

The results of the analysis found that all correlation values between constructs were smaller than the square root AVE which indicated that the measurement model had good discrimant validity.

Descriptive analysis

Table6. Decriptive Analysis

Code	Indicator	Mean	Sd	Min	Median	Ma
						Х
External er	vironment	3.336	0.995	1	3	5
Politicalf		3.159	1.085	1	3	5
actors						
X1.1	Goverment stability	3.346	1.008	1	3	5
X1.2	Taxation policy	3.250	1.153	1	3	5
X1.3	Foreign trade regulation	2.942	1.110	1	3	5
X1.4	Social welfare policy	3.096	1.071	1	3	5
Economic	factors	3.321	0.963	1	3	5
X2.1	Product Domestic Bruto	3.500	0.804	2	3	5
X2.2	Inflation rate	3.327	0.944	1	3	5
X2.3	Interest rate	3.327	0.944	1	3	5
X2.4	Industrial supplier	3.327	0.964	1	3	5
	substitution products					
X2.5	Wage rate policy	3.173	0.923	1	3	5
X2.6	Foreign currency market	3.231	1.078	1	3	5
X2.7	Unemployment rate	3.365	1.085	1	3	5
Social Fact	3.456	0.874	1	3	5	
X3.1	Lifestyle change	3.577	0.825	2	3	5
X3.2	Consumptive consumer	3.904	0.891	2	4	5
X3.3	Population growth rate	3.404	0.869	2	3	5
X3.4	Education level	3.365	0.908	2	3	5
X3.5	Social mobility	3.365	0.864	2	3	5
X3.6	Leisure behavior	3.308	0.897	2	3	5
X3.7	Income distribution	3.269	0.866	1	3	5
Technolog	y Factors	3.418	1.059	1	3.25	5
X4.1	New technology/Digital	3.962	0.949	2	4	5
	technology					
X4.2	Goverment technology	3.385	1.087	1	3	5
	effort					
X4.3	Goverment spending on	2.846	1.036	1	3	5
	research					
X4.4	Fast technology transfer	3.481	1.163	1	3.5	5
Legal Factor	ors	3.264	1.087	1	3	5
X5.1	Monopoly legality	3.385	1.105	1	3	5
X5.2	Labor law	3.115	1.022	1	3	5
X5.3	Health and safety	3.192	1.030	1	3	5
X5.4	Product safety	3.365	1.189	1	3	5
Company of	capability	3.139	0.925	1	3	5
Marketing	function	3.314	0.948	1	3	5

Y1.1	Pricing strategy	3.365	0.950	1	3	5
Y1.2	Integrated Marketing	3.558	0.895	2	4	5
	Communication.					
Y1.3	Product leadership	3.019	1.000	1	3	5
Financial f	unction	3.109	0.945	1	3	5
Y2.1	Cash flow management	3.231	0.962	1	3	5
Y2.2	Operational cost control	2.942	0.978	1	3	5
	management					
Y2.3	Financial analysis	3.154	0.894	2	3	5
	understanding					
Human res	3.024	0.890	1	3	5	
Y3.1	Human resources	2.865	0.886	1	3	5
	proqurement					
Y3.2	Managing employee	3.000	0.886	1	3	5
	remuneration					
Y3.4	Employee development	2.865	0.971	1	3	5
Y3.5	Employee training	3.365	0.817	2	3	5
Company I	Perfomance	3.437	0.832	2	3	5
Financial p	erspective	3.356	0.836	2	3	5
Z1.1	Revenue growth	3.308	0.781	2	3	5
Z1.2	Profit growth	3.404	0.891	2	3	5
Customer p	perspective	3.481	0.798	2	3.5	5
Z2.1	Acquiring customer	3.577	0.825	2	4	5
Z2.2	Retaining customer	3.385	0.771	2	3	5
Business p	rocess perspective	3.474	0.805	2	3	5
Z3.1	Product quality and	3.442	0.802	2	3	5
	reliability improvement					
Z3.2	Fast service	3.615	0.771	2	4	5
Z3.3	Operational excellence	3.365	0.841	2	3	5
Learning a	nd growth perspective	3.423	0.897	2	3	5
Z4.1	Employee competence	3.346	0.814	2	3	5
	enhancement					
Z4.2	Enhance capabilities with	3.500	0.980	2	3	5
	rapid technological change					

Each indicator, dimension and variable has an average value ranging from 2846 - 3.96 with the median in general being 3 so that it can be concluded that the majority of respondents gave a fairly good response to each item in the research variable.

Structural models

To determine the percentage of variance that can be explained by exogenous latent variables that predict endogenous latent variables, the coefficient of determination (R2) is calculated. As a measure of predictive power, the value of R2 can be interpreted in the same way as obtained in multiple regression analysis. A value of 0.437 for the full model indicates a "strong" model (Chin, 1998: 323).

The next step is to verify the ability of the model to predict endogenous variables by calculating Q2 Stone-Geisser. The positive value of Q2 provides evidence that the observed value is reconstructed properly and that the model has predictive relevance (Henseler, Ringle, & Sinkovics, 2009). A value of 0.02 indicates a small predictive ability; a value of 0.15 indicates moderate predictive ability while a value of 0.35 indicates large predictive ability. So it can be concluded that the model developed has a strong predictive ability.

Table7Predictability

Endogenous Variable	\mathbb{R}^2	Stone-Geisser's Q ²
Company capability	0.196	0.196
Company perfomance	0.437	0.547

Referring to the results of the predictability test according to table 7 above it can be concluded that, all endogenous latent variables can be predicted well through the developed research model, all endogenous variables produce a positive value of Q2, which provides evidence that the model has at least some predictive relevance. To determine the extent to which each predictive variable contributes to the variance explained about endogenous variables, an evaluation of the significance, magnitude and markings of individual path coefficients β can be interpreted in the same way as standardized beta of ordinary least squares regression. The evaluation results are listed in table 8 below

Table 8. Path Significance of Inner Model Relationships.

Hypothesi	From	То		Coefficien	t-	Hypothesi
S				tβ	statistic	S
					S	supported
					(2	? Y (yes) /
					tailed)	N (no)
H1a	External	\rightarrow	Company	0.443	0.001	Y
	environme		capability			
	nt					
H2a	External	\rightarrow	Company	0.068	0.573	Y
	environme		perfomanc			
	nt		e			
H2b	Company]		0.628	0.000	Y
	capability					

Referring to the results of the analysis it was found that the external environment research variables had a positive and significant effect on the capability of SMEs.The most influential variable is the external environment. For the second set of hypotheses it was found that all variables of the external environment, company capability and the external environment had a positive and significant effect on the performance of SMEs



Figure 2. Model Partial Least Squares

Test of intervening

To find out whether the SME capability variable is full intervening or partial intervening, a sobel test is performed with the following conditions (a) if there is no significant direct effect of the external environment variable on the performance of SMEs and there is an indirect effect of the external environment on the performance of SMEs through SME capability, the intervening variable SME capability as a full intervening variable, (b) If there is a significant direct influence of the external environment variable on SME performance and there is an indirect influence of the external environment on SME performance through SME capability, then the SME capability intervening variable is a partial intervening variable. The results of the indirect test with the sobel test are shown in the following table:

Table 9. Intervening influence

Influence		Number	of	p-value
		influence		
External	environment→Company	0.278		0.0055
capability→Company perfomance				

The indirect test results found that the p value of the test is less than 0.05 so it can be concluded that there is an indirect significant effect of the external environment variable on the performance of SMEs through capability.



Figure 3 Direct and Indirect influence of External Environmental Variables on company Performance through company capability

Referring to the figure above, it can be concluded that the external environment variable has a direct influence on the performance o and the capability as a partial intervening variable.

Furthermore, below is a recapitulation of the direct, indirect and total influence of external environment variables and company capability on company performance.

Table10 Direct, Indirect and total influence of the External Environment andthe company capability on company Performance

Variable	Direct	Indirect	Total
External environment	0.068	0.278	0.346
Company capability	0.628		0.628

The results of the analysis found that the variable with the greatest influence on total company performance was capability with a total effect of 0.628 standard deviations. While the external environment variable does not have a direct influence on company performance because the effect is very low at only 0.068 standard deviations. However, through capabilities, the external environment has a significant total effect on company performance. The total effect of 0.346 was contributed by the indirect effect of 0.278 standard deviations

CONCLUSION

second order structural equation modeling using the least least square method allows research to easily obtain model solutions with accurate prediction results. Through second order modeling, it is possible for us to understand and understand research variables better and more accurately. Through PLS analysis we can find strong support for the proposed research hypothesis. The first finding is that we confirm that the external environment variable has a positive and significant influence on the capability of SMEs. The second finding of this study is that the capability of SMEs gives a positive and significant influence on the performance and the third finding of this research is that the capability of SMEs is a full intervening variable because the external environment variable does not have a significant direct effect on the performance of SMEs but influences through the capabilityThis research can be used as a basis for developing SMEs performance in Indonesia. The SME capability variable is a variable that has an important role supported by a condusive external environment.

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