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"STUDY ON HOTEL FRONT OFFICE PRACTICES AND ITS IMPACT ON GUEST SATISFACTION"

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Mr. Sameer Mankame, STUDY ON HOTEL FRONT OFFICE PRACTICES AND ITS IMPACT ON GUEST SATISFACTION, -- Palarch's Journal Of Archaeology Of Egypt/Egyptology 18(1). ISSN 1567-214x Keywords: Hospitality Industry, Front Office, Hotel, Guest Satisfaction, Service Ouality.

ABSTRACT

Among the best contemporary challenges of the board in helpful adventures is surrendering and keeping guest satisfaction. Service quality and guest satisfaction has progressively been recognized as key variables in the fight for serious separation and guest maintenance. Thusly, this examination meant to distinguish the service suppliers' attributes that influence guests' impressions. The consequences of this examination show that competence significantly affects negative impression, that friendliness and service demeanor significantly affect positive impact, and that both positive and negative impact significantly affects guest satisfaction with the registration experience.

INTRODUCTION

The neighborliness industry is endeavoring to advance itself and improve the guest experience. This inn offers an assortment of services which comprise of different kinds of rooms, for example, Superior room, Deluxe room, Family suite, and Grande suite. The hotel front work area is an essential piece of the Front Office tasks since it makes the guest's impression. In this time of rivalry the hotels have embraced new practices to improve their degree of execution and simultaneously charm the guest. Every guest is treated with most extreme thought to cause him to feel uncommon and exceptional. Each hotel separates itself by embracing inventive practices to help draw in an ever increasing number of guests with regards to the competitive atmosphere.

Additionally, front office staff ought to have the choice to manage certain issues, oversee complaints or certain difficulties in the lodging, when the visitors challenge the issues in the inn. As several researchers expressed, the incredible social capacities are required in overseeing visitors, and attempt to decide the issues when

they arise.Guest satisfaction assumes a basic job of commitment to the accomplishment of a business. As per Gerson (1993, p. 5), guest satisfaction is the guest's insight that their desires have been met or outperformed. In the event that a guest isn't fulfilled, there is no longer business. Guest satisfaction can be utilized as a proportion of how fruitful the organization is at a circumstance and how effective it would be later on.

LITERATURE REVIEW

Juan Carlos Martín et al. (2020) Although hotels as a rule have customers from various identities, the examination investigates the multicultural consequences for inn visitors' fulfillment is as yet sparse. The examination offers various significant managerial experiences to hotel managers and professionals. The normal figures acquired by broad hotel satisfaction reviews for the most part prevent significant idiosyncrasies that should be tended to when managers create key satisfaction improvement programs. Specifically, our outcomes show that managers need to adjust the projects to the distinctions seen by ethnicities.

Sarah Hussain, Kavita Khanna (2019) examines the openings between the lodging laborers' and inn visitors' perspective on worth and fulfillment concerning administration and things. The data has been examined by applying Paired model t-test and two model free t-tests to test the theories using Statistical Package for Social Sciences (SPSS) programming transformation 20.0. The lodging laborers saw inn visitors to be more satisfied than genuine fulfillment levels of visitors.

Mr. Akshay Nain, Mr. Abhimanyu Awasthi and Dr. Kunal Seth (2018) The exploration paper centers around finding the different imaginative practices joined by the front office division of The Westin Gurgaon, New Delhi hotel and estimating their effect on guest satisfaction exhaustively. In view of the discoveries, it is discovered that there is sensible, positive and solid effect of different inventive practices fused by the front office division of The Westin Gurgaon, New Delhi hotel on guest satisfaction, maintenance and dedication.

Rasika Gumaste, Ritu Bhagwat, Puneet Thakkar (2015) the contextual analysis of Vivanta by Taj Blue Diamond, Pune revolves around finding the inventive demonstrations of the Front Office Department and assessing their impact on visitor fulfillment. Considering the revelations, it was seen that there was a constructive outcome of creative practices, administration quality, CCR of staff on visitor fulfillment level in the inn.

Milan Bradić, Ljiljana Kosar, Bojana Kalenjuk (2013) this work considers the issue of fulfillment of business visitors with lodging brands in North America. In assessment we used the visitor's responses (scores) given for 12 remarkable segments of lodging thing. To appear at more definite results, noticed inn networks are accumulated into esteem levels. The purpose of this paper is to show what workplaces and administrations the North American business visitors recognize most. Industry examples and results may be useful to all hoteliers, especially the division of movement in business.

OBJECTIVE

- 1.To analyze the positive impression of front office employees towards guest
- 2.To evaluate the guest satisfaction in hotels regarding front office practices

METHODOLOGY

Data Collection

Duplicates of the overview were appropriated in various hotels of Indore. We thought the most ideal approach to gather data was a study given to guests by the front desk employees in light of the fact that the front desk where the whole registration measure occurs and it is a spot all guests should visit. We expected that 200-300 guests would finish the overview. Furthermore, there was no particular time span for gathering the study.

Sample size

For the study 241 respondents are selected from the hotels of Indore.

ANALYSIS

An enlightening examination clarifies the segment attributes of respondents, with specific factors on sex, age, and traveling type as show in Table 1. A sum of 250 questionnaires was finished, and 241 valid questionnaires were gotten. Respondents, who didn't complete the questionnaire or completed thoughtlessly, an aggregate of 9, were prohibited in the data screening measure.

Table 1: Profile of Respondent

Tube 1. Tome of Respondent				
Characteristics		N	%	
Gender	Female	116	48.1	
	Male	125	51.9	
	Total	241	100	
Age	17-24	67	8.7	
	25-34	123	51	
	35-44	21	27.8	
	45-54	7	2.9	
	55-64	17	7.1	
	More than 65	6	2.5	
	Total	241	100	
Travel Type	Business	78	32.4	
	Leisure	163	67.6	
	Total	241	100	

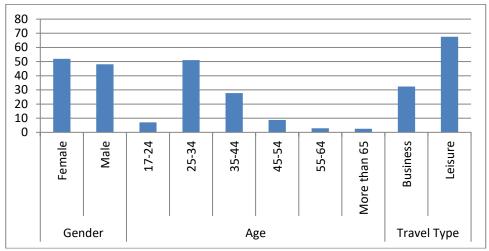


Table 2: Regression Analysis on Positive Impression

	Table 2. Regression Analysis on Fositive impression				
Dependent Variable: Positive Impression					
Independent	В	β	t-value	Sig.	
Variable					
(Constant)	.132		.304		
Competence	.128	.076	1.035	196	
Knowledge	.243	.117	1.042	.037	
Personalized service (Friendliness & Service	.545	.374	4.723	.000***	
Attitude)					

The subsequent report can be found in Table 3. This examination backslid the poor elements to free factors. Table 2 shows the backslid aftereffects of Competence, Knowledge, and Friendliness and organization Attitude on Negative Impression. The F of the entire model is 19.440, degree opportunity is 3, and the centrality level is .000b (<0.05). Starting now and into the foreseeable future, this model is colossal. Next, this evaluation analyzed the effects of every individual variable. The importance level of ability is lower than .05 (.000), hereafter capability significantly affects negative impression. The noteworthiness level of information is bigger than .05 (.832), so information doesn't significantly affect negative impact. The centrality level of Friendliness and Service Attitude is greater than .05, so Friendliness and Service Attitude doesn't have a huge level on sure impact on guest satisfaction.

Table 3: Regression Results of guest satisfaction

Dependent Variable: Negative Impression				
Independent	В	β	t-value	Sig.
Variable		•		
(Constant)	3.851		11.371	
Competence	407	279	-4.286	.000***
Knowledge	.018	.014	.198	.826

Personalia	zed139	123	-1.364	.116
service				
(Friendlin	ess			
& Service	;			
Attitude)				

The third report can be found in Table 4. This investigation relapsed the reliant factors to autonomous factors. Table 4 shows the relapse consequence of Impression (positive and negative) on Guest Satisfaction. The F of the entire model is 23.305, degree opportunity is 2, and the criticality level is .000b. Consequently, this model is huge. The giganticness level of negative impression is lower than .05 (.001), such a huge number significantly affects guest satisfaction with registration experience.

rable 4. Comparative study on Guest Satisfaction in note:				
Dependent Variable: Customer Satisfaction				
Independent	В	В	t-value	Sig.
Variable				
(Constant)	3.752		15.822	
Positive	.209	.281	4.703	.000***
Impression				
Negative	156	176	-3.195	.001***
Impression				

Table 4: Comparative study on Guest Satisfaction in hotel

CONCLUSION

Based on essential and optional data gathered through different sources in above exploration study, it is seen that front office management of the hotel joined a few imaginative practices which have made sensible positive effect on guest satisfaction levels. The findings of this examination are that the two drivers—benevolence and administration attitude—go probably as one factor, as appeared in the factor assessment. Likewise, this examination found that neighborliness and administration demeanor, as one factor, significantly affects positive impression.

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